Be It Enacted by the People of the State of Oregon:

<u>SECTION 1.</u> This 2014 Initiative shall be known as the Protect Religious Freedom Initiative and is intended to exempt a person from supporting same-sex ceremonies in violation of deeply held religious beliefs.

SECTION 2. Religious freedom is the first freedom guaranteed by the United States

Constitution. It is a fundamental human right and is the right to express, think and act upon what you deeply believe. Religious freedom upholds stability in a diverse society. Wherever religious freedom is high, there is better health, more economic prosperity, lower income inequality and sustained democracy. Religious freedom protects the rights of all individuals and groups, whether religious or not. Unfortunately, there are groups pushing the view that religion is purely a private matter and that religious voices or opinions should be silenced. Religion is more than just private worship. It involves public expression on moral and social issues. Religious freedom, our first freedom, needs protection as this Initiative intends to do.

SECTION 3. (1) As used in this section:

- (a) "Person" includes individuals, sole proprietorships, nonprofits, corporations, associations, firms, partnerships, limited liability companies, or other legal entities defined in ORS 174.100(5).
- (2) Notwithstanding any other provision of law, if doing so would violate a person's deeply held religious beliefs, a person acting in a nongovernmental capacity may not be:
- (a) Penalized by the state or a political subdivision of this state for declining to solemnize, celebrate, participate in, facilitate, or support any same-sex marriage ceremony or its arrangements, same-sex civil union ceremony or its arrangements, or same-sex domestic partnership ceremony or its arrangements; or
- (b) Subject to a civil action for declining to solemnize, celebrate, participate in, facilitate, or support any same-sex marriage ceremony or its arrangements, same-sex civil union ceremony or its arrangements, or same-sex domestic partnership ceremony or its arrangements.
- (3) This section must be construed in favor of the broad protection of religious exercise to the maximum extent permitted by the Oregon Constitution and the United States Constitution.